



UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-1000

OFFICE OF THE DIRECTOR

DEC 03 2003

The Honorable Jo Ann Davis  
Chairwoman  
Subcommittee on Civil Service  
and Agency Organization  
Committee on Government Reform  
U.S. House of Representatives  
Washington, DC 20515-6143

Dear Chairwoman Davis:

Thank you very much for taking the time to inform me about the "Project Announcement Visibility Effort" (PAVE), developed by an Environmental Protection Agency (EPA) employee, that allows employees to bid on short-and long-term work projects. You correctly surmised that we in the Office of Personnel Management (OPM) are always interested in new and more innovative ways of meeting the Government's human capital needs.

We will review this initiative with the prospect of publicizing it as a "best practice" on [www.results.gov](http://www.results.gov), the website used to highlight successes in meeting the President's Management Agenda.

I appreciate your interest in promoting a project that allows the Government to put the best qualified person in the job and supports the President's Management Agenda.

Sincerely,

  
Kay Coles James  
Director